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District Office Construction Update



A rendering shows the remodeled and expanded first floor, which will include upgraded lighting and additional conference rooms.

The launch of spring is a hectic time districtwide as students, faculty and staff prepare for finals and graduation. However, this spring, it's the District Office that is gearing up for a busy time as the Martinez site prepares to begin its major seismic retrofit construction project.

The \$7 million project will add new concrete shear walls to the building, an expanded first floor, electric vehicle charging stations, external railing replacements, renovated ADA-compliant restrooms on the fourth and sixth floors, as well as upgrades to the elevators.

"This project will upgrade the building structure to better withstand a major earthquake," said PJ Roach, the District's Facilities Project Manager. "At the same time, we are taking advantage of the structural upgrades to make the building lobby much more functional for meetings, visitors, and events."

To minimize the impact of the project on District Office employees and the greater college community, the construction project will commence in the following four phases over the next nine months:

- Beginning May 2019, construct alternate entrances on the east side of the building for employees and visitors to safely enter the building.
- At the end of June 2019, install protection barriers to the elevators and the relocation of the security desk to the second floor.
- Major construction to the first floor as well as the installation of new concrete shear walls to the exterior of the building will follow the completion of the first two phases.
- The final phase will create a new north-facing entrance to the expanded first floor.

As the various phases of the project unfold, the District Office Facilities department has several plans in place to mitigate the disruption for District Office employees. The department will provide ear plugs and swing space for District Office employees affected by the noise. Facilities is also advising college staff and visitors to plan ahead and consider rescheduling or relocating meetings occurring at the District Office as parking will be limited.

In the months to come, the Facilities department will continue to share updates as the project progresses.

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**Contra Costa Community
College District**

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Martinez, CA 94553

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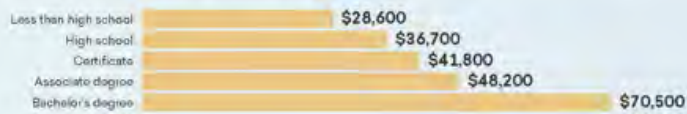
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District Economic Impact Study

Average Earnings in Contra Costa County

The average associate degree graduate earns \$11,500 more than a high school graduate at their career midpoint.



Data provided by Emsi revealed that the average associate degree graduate earns \$48,200 at career midpoint in Contra Costa County, which is significantly higher than those with only a high school diploma.

Earlier this year, the District released its Economic Impact Study, which revealed the significant positive impact the District has on the Contra Costa County economy.

After working with Economic Modeling Specialist International (Emsi) in the fall of 2018 to determine the economic impact the District and its colleges, the report concluded that the District added \$1.8 billion in income to the Contra Costa County region in fiscal year 2016-17. This is approximately 2.3% of the total gross regional product of Contra Costa County. By comparison, this economic impact is larger than the entire Accommodation and Food Industry Services industry in the county.

“The results of the study confirms our District is a significant economic contributor to the community,” said Governing Board President Vicki Gordon. “In partnership with the business community, we are doing our part to provide the 21st century skills necessary to obtain good paying jobs for our graduates so they can stay in our community.”

Emsi used labor market data to provide useful information that helps the District understand the connection between its economy and its communities. The District report encompasses data from Contra Costa College, Diablo Valley College and Los Medanos College. College-specific reports have been conducted and are available on the [Contra Costa College](#), [Diablo Valley College](#) and [Los Medanos College](#) websites.

Contra Costa County Office of Education Teacher of the Year



Teacher of the Year's **Cheri Etheredge** is credited with implementing CCC's Nursing simulation program, which includes a state-of-the-art lab for students to receive hands-on practical training.

Contra Costa College (CCC) has selected **Dr. Cheri Etheredge** as their nominee for the annual Contra Costa County Office of Education (CCCOE) Teacher of the Year (TOY) program. Etheredge, who is currently the CCC Nursing department chair, has been a CCC Nursing faculty member for 38 years and was instrumental in the modernization of the Nursing simulation lab.

On April 16, 2019, Etheredge and 21 other Contra Costa County educators were honored at the CCCOE where the group learned they will receive on-the-field recognition at an Oakland A's game as well as recognition at a dinner gala in September.

The CCCOE TOY program honors outstanding Contra Costa County educators representing the approximately 8,637 teachers educating more than 177,000 students in Contra Costa County's public schools. Each year, one instructor from the Contra Costa Community College District is submitted to the TOY program for his/her outstanding body of work with their designated college. The colleges rotate this honor each year between Contra Costa College, Diablo Valley College and Los Medanos College.

To learn more about the TOY program, please visit https://www.cccoe.k12.ca.us/departments/communications/2019-20_teacher_of_the_year.



Congressman Mark DeSaulnier speaks to Contra Costa College Associated Student Union Senator Alfredo Angulo and President Rebecca Hernandez during the town hall meeting at DVC. (Photo courtesy of CCC Advocate)

Congressman DeSaulnier Leads Conversation on Race at Diablo Valley College

In the current political climate, many elected officials have opted out of potentially contentious conversations around race, class and gender which are key topics being discussed on college campuses and in communities nationwide. However, it is that reticence that prompted Congressman Mark DeSaulnier to dive into such important issues while leading his most recent town hall at Diablo Valley College (DVC) on April 23, 2019.

Joined by Congresswoman Karen Bass (D-Los Angeles) and a panel of distinguished UC Berkeley professors, DeSaulnier spoke to the crowd about the importance of inclusion and the need for more honest, tough conversations about race. Panelists delved deeper into the complexities of race, identifying and exploring the three models of racism: interpersonal racism stemming from discrimination, institutional racism and systematic racism. In a discussion on segregation, panelist Steven Pitts, an associate chairperson at the UC Berkeley Labor Center, provided attendees with hard data on the status of Bay Area segregation, which has increased in recent years.

Bass, who represents the 37th Congressional District of California and serves as chairperson of the Congressional Black Caucus, shared her perspective on the current state of United States politics. As a lifelong activist herself, Bass found a positive side to the contentious climate many experience, which is a fervor for activism in the fight against racism.

DeSaulnier, who has represented California's 11th congressional district since 2015, encouraged all attendees to take up the fight for equality and continued dialogue surrounding these difficult topics.

Board Report

To review highlights of the Governing Board Meeting held on April 24, 2019, click on the link below:

http://www.4cd.edu/crpa/board_reports/April%2024,%202019.pdf

To review highlights of the Special Governing Board Meeting held on April 29, 2019, click on the link below:

http://www.4cd.edu/crpa/board_reports/April%2029,%202019.pdf

Cabinet Highlights

To review highlights of the Cabinet meetings held in April 2019, click on the link below:

http://www.4cd.edu/crpa/chancellors_cabinet/April%202019.pdf

Contra Costa College Study Abroad Scholarship Awarded

For Contra Costa College (CCC) student Gabrielle Washington, her interest in Spain sparked long before she heard about the study abroad program. However, after years of studying the Spanish language on her own, Washington was overjoyed to come across the opportunity to study abroad in Barcelona for the Fall 2019 semester. After attending several study abroad information sessions, Washington felt her dream slipping away when she realized she'd be unable to afford the program on her own. As the main caretaker for her mother, she knew she'd have to find additional resources to make the trip happen.

"My main goal was to become bilingual. I've been working on that for the past three years," shared Washington. "I know if I go to the country and immerse myself in the culture I'll be able to understand the language so much more."

After reaching out to study abroad coordinators like **Harue Takanashi**, Washington learned about the Benjamin-Clow Study Abroad Scholarship and immediately applied. Co-founded by retired senior dean of research & planning **Dr. Tim Clow** and retired chancellor **Dr. Helen Benjamin**, the scholarship is funded through generous contributions from community members, donors and fellow Contra Costa Community College District staff. Washington worked for several days on her essay and submitted her application with anticipation. Upon learning she received the award, she was ecstatic.

"I want to be able to encourage people like myself to take advantage of the opportunities," said Washington. "It's always good to learn another language and be able to relate to another culture. I'm just really excited to experience it all."



Study Abroad Scholarship recipient Gabrielle Washington is currently studying Business Administration at CCC and hopes to transfer to a four-year university in Southern California or Texas Spring 2020.

District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in April.

Regular Monthly Classified Employees

| Location | Name | Title |
|----------|--------------------|---------------------------------|
| CCC | Jacqueline Lopez | Administrative Assistant III |
| CCC | Thomas Wall | Grounds Worker II |
| DVC | Brian Harpman | Maintenance Mechanic |
| DVC | William Logan | Vocational Equipment Technician |
| DVC | Josue Vega | Science Laboratory Technician |
| LMC | Evelin Cervantes | Custodian II |
| LMC | Franklin Chavez | Alternative Media Specialist |
| LMC | Edward Mathis, Sr. | Custodian II |

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment